

## MODIFIED SERVQUAL MODEL AND EFFECTS OF CUSTOMER ATTITUDE AND TECHNOLOGY ON CUSTOMER SATISFACTION IN BANKING INDUSTRY: MEDIATION, MODERATION AND CONDITIONAL PROCESS ANALYSIS

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**Abstract.** Banks are very important financial services sector, and in banking sector there is an intense competition amongst the local and foreign banks throughout the world. The objective of this research is to analyse the effects of perceived value and customer trust, and role of technology in banking service qualities and customers' satisfaction in Pakistani context. For this purpose we employed modified SERVQUAL model with four dimensions such as empathy, competence, reliability, and online service. An adapted questionnaire was used to carry out this survey research, and collected 830 responses from the customers of Pakistani banking industry. We used factor analysis, confirmatory factor analysis, and bootstrapping methods to carry out this research. The results of the study demonstrated that our four-dimensional model of modified SERVQUAL has a significant impact on overall customer satisfaction. It is further concluded from the bootstrapping method that modified SERVQUAL dimensions and customer satisfaction are positively mediated by the perceived value and trust. Finally, it is also concluded that the implementation of technology serves as moderating variable in the banking sector. The outcomes of this research are beneficial to the senior management of banking sector in order to implement the effective and customised online banking structure to gain competitive advantages, and provide vibrant online banking services that enhance the standard and ease of services to the customers and earn their confidence. The originality and novelty of this research provide a significant contribution in the application of SERVQUAL model specifically for the banking service quality dimensions and customer satisfaction in marketing research.

**Keywords:** service quality dimensions, customer satisfaction, perceived value, trust, technology, modified SERVQUAL model, structural equation modelling, bootstrapping method.

**JEL Classification:** C12, G21, L80, M30.

## **Introduction**

The customers are the premier in any service or manufacturing industry, especially, in service industries like banking sector where customers are directly associated with the organization's services and ultimately with its earning capacity. Customers are often very much demanding and decisive in their attitude regarding the quality of services offered by the banks; hence it is very difficult to stick customer, and it is an up hill task for banks. In order to win the customer loyalty and ensuring their interest, banks are required to uphold the long-term relationship with their customers. One of the best ways of retaining congenial customer relationship is to realize the need of customers, thereby providing satisfactory services, and however for materializing this purpose banks will have to continuously improve the quality of services. The quality service is one of the single dominating factors that assist the bank to make the difference in the arena of competition (Oskooii, Albonaiemi 2017; Berry, Thompson 1982). Service quality as a research paradigm has won the considerable confidence for both academic and corporate researchers for last two of decades. A significant number of practitioners have a strong belief that service quality can multiply the firms' productivity (Goyal, Chanda 2017; Al-Hawari 2006; Black *et al.* 2001; Caruana *et al.* 2000; Cheruiyot, Maru 2013; Haynes, Fryer 2000; Yoo, Park 2007).

Parasuraman *et al.* (1985) have carried out the innovative work, and first, they have conceptualized the service quality dimensions and model. Their research findings revealed 10-dimensional service quality measurement tool and developed service quality gap model. With the passage of time Parasuraman *et al.* (1988) shrink the service quality measurement from 10 dimensions to five dimensions. They developed 22 items based measurement scale and proposed its name as SERVQUAL model. It is an imperious claiming that the SERVQUAL model has diagnostic abilities and carrying some applied implications (Apornak 2017; Long 2016; Oskooii, Albonaiemi 2017; Parasuraman *et al.* 1991, 1994). The diagnostic capability of SERVQUAL model is also declared even more instrumental for banking sector service quality measurement as compared to any other measurement scale such as SERVPERF (Oskooii, Albonaiemi 2017; Angur *et al.* 1999). Several researchers have used the SERVQUAL model in different service industries (Apornak 2017; Long 2016; Awan *et al.* 2011; Chi-Cui *et al.* 2003; Lam, Woo 1997; Lim, Tang 2000; Raza *et al.* 2015; Wang *et al.* 2003; Yavas *et al.* 1997; Zhu *et al.* 2002). Several research studies have already been carried out to examine the association between customer satisfaction and different dimensions of service quality in various services industries (Bourne 2016; Mwatsika 2016; Arasli *et al.* 2005; Newman, Cowling 1996; Peterson, Wilson 1992; Rust, Oliver 1994; Taylor, Baker 1994; Woodside *et al.* 1989). These research studies have cropped up the mutual consensus that quality services and customer satisfaction are the most dominating components of a service industry.

Several studies have also established the positive and significant link between service quality dimensions and customer satisfaction in banking industry across the globe (Setiawan, Sayuti 2017; Gümüş, Öner 2016; Avkiran 1994; Blanchard, Galloway 1994;

LeBlanc, Nguyen 1988). Wang *et al.* (2003), and Lewis and Pescetto (1996) endorse the reality that service quality is the single most dominating source of success for the banking business. Mwatsika (2016), Raza *et al.* (2015), Gilmore (2003), Ladhari *et al.* (2011), Behara *et al.* (2002), and Robinson (1999) have endorsed the five dimensions of SERVQUAL model of Parasuraman *et al.* (1985), and demonstrated the uniqueness of SERVQUAL model and its allied measurement scale in several types of services and cultures. Bahia and Nantel (2000) have proposed a six-dimensional (access, assurance, service portfolio, price, tangibles, and reliability) SERVQUAL model specifically for the measurement of banking services quality and customer satisfaction. Further, in the context of Chinese banking sector, Guo *et al.* (2008) have proposed the four-dimensional (communication, technology, human capital, and reliability) SERVQUAL, model. This state of affairs seems to make the researchers believe that different dimensions have novel and different outcomes in several sectors and countries. Responding to accelerate the working competition in banking industry, every bank for its existence and survival has to ensure every possible step to retain the customers. The prolong relationship with customers; service quality and banks nexus are no more secret (Rather, Sharma 2017; Caruana, Malta 2002). Customer trust, satisfaction and predictability of customer loyalty were found in an investigation (Phung 2016; Garbarino, Johnson 1999; Gustafsson *et al.* 2005). In the Malaysian context, the studies concluded the positive influence of customer satisfaction on image, customers' trust, and customers' loyalty, with special reference to Islamic banking (Adams *et al.* 2016; Amin *et al.* 2013; Hoq *et al.* 2010).

There are few studies have been carried out regarding the different mediating variables such as electronic word of mouth, perceived value, brand loyalty, customer trust and customers' satisfaction. However, the undertaken study is unique in a sense that we have measured the association of modified SERVQUAL dimensions and customers' satisfaction. We also incorporated two mediating variables such as customer trust and perceived value, and technology as moderating variable, and examined the influence of these variables in a relationship of modified SERVQUAL dimensions (empathy, reliability, competence, and online banking services) and customers' satisfaction in Pakistani commercial banking context. The reason for incorporating the online banking dimension is due to the fast paced technological innovations that keep forcing the banking system to respond positively in this direction (Bourne 2016; Abdullah, Kassim 2009). The pioneers of the SERVQUAL model narrate that technology has a significant role in shaping the customer relationship and service quality (Apornak 2017; Long 2016; Parasuraman, Grewall 2000) and recommend further investigation, and the same has been carried out in the current study.

This research study is important and significant in many folds. In this research, we have used four modified service quality dimensions for latest online banking operation system. This research with modified measurement of service quality for banks intended to capture the perceptions of customers about service quality. The questionnaire was adapted and modified according to the considered dimensions of SERVQUAL and other factors; overall 25 items of total eight factors were included in the questionnaire. Each factor has three items except online banking, which has four items. We have carried

out this survey research from the retail banking customers of Karachi city who were also well acquainted of the online banking operations of commercial banking sector of Pakistan. Since, Karachi is the financial hub and all the banks have their head offices in Karachi, thus, the sample is good representation of overall Pakistan. The respondents of the study were asked to rate the quality service in terms of performance through various items and their link with the expectations. The four dimensions of bank service quality have been made the part of this analysis as follows:

- Dimension “empathy”, evaluates the capacity, capability, and effort from the part of the bank to cater the customers’ needs.
- Dimension “reliability”, weighs up the bank’s capability and measures has taken to render the services in a perfect manner.
- Dimension “competence”, which assess the amount of commitment and intended communication from the part of bankers to the customers.
- Dimension “online banking”, which assess how the online banking services are easy in use for the customers, the online banking includes the bank’s ATM services, e-banking, mobile banking, and e-purse facilities etc.

The two identical intervening variables have been used, which fully mediate the relationship of quality service dimensions and customer satisfaction.

*Perceived value:* there is positive nexus between satisfaction and perceived value; for instance customers having the attitude that they have acquired “value for money”, they would exhibit ameliorated satisfaction levels, where the customers will experience opposite who perceives otherwise.

*Trust:* in the coordinated relationship trust is the most pertinent factor in any working environment. In customers’ point of view, the trust is an exhibition of the amount of confidence and belief on the provider of service.

In this research, we used “technology” as moderating variable between service quality dimensions and customer satisfaction. Now, today’s competitive world, the services of the banks are heavily dependent on the use of sophisticated means of information and telecommunication technologies. The speed of Internet has significantly increased due to Fibre optics and processors, which made the banking operations further smooth and speedy. Similarly, in Cellular technology the Smartphone and generation telecommunication (1G-5G) have brought revolution in online transactions (Long, Vy 2016; Prasad, Suresh 2016). Thus, the technology has a significant influence on the banking business, particularly in rendering quality services to the customers. The banking system is compelled to adopt the technological processes, and integrate its daily business regulations both locally and globally (Apornak 2017; Bourne 2016; Guo *et al.* 2008; Newman, Cowling 1996; Raza *et al.* 2015).

## **1. Literature review**

In the past, several studies have been carried out on SERVQUAL dimensions; however, scholars have documented some criticism on the model. This counter analysis mainly laid emphasis on the execution and explanation of SERVQUAL measurement scale

(Oskooii, Albonaiemi 2017; Hery 2016; Babakus, Boller 1992; Smith 1995; Newman 2001). Scholars have singled out the problems with SERVQUAL measurement scale. These scholars have found the SERVQUAL dimensions good for nothing but only for perception, anticipations and gap scores. Owing to this reality, the five dimensions of SERVQUAL are believed to be inconclusive (Apornak 2017; Carman 1990; Buttle 1996). On the contrary to this, some of the studies have used this model to strengthen the value to the SERVQUAL literature, which eventually provided sustainability to the organization in particular analysis requirements (Parasuraman *et al.* 1988). Even in the presence of vast criticism the ability to measure service quality through SERVQUAL model cannot be denied (Bourne 2016; Mwatsika 2016; Raza *et al.* 2015; Buttle 1996).

### 1.1. Service quality dimensions

The service quality concept is all encompassing, which covers both the outcomes of service and the execution process of services. According to Jovović *et al.* (2017), Bourne (2016), Lehtinen, U. and Lehtinen, J. R. (1991), the evaluation of customer regarding the result of service process is the service outcome. However, the end product of the execution is transferred to the customer is known as the service delivery (Parasuraman *et al.* 1988). The service delivery includes the way of interaction with customers, and the execution service procedures. The service quality can be defined as the kind of attitude that is exhibited due to the balance between the service anticipation and actual performance (Parasuraman *et al.* 1985). Earlier research studies may show consensus on the multidimensional service quality constructs, however, the results of these studies exhibited that there is no mutual agreement upon consensus pertaining to generic dimensions. For instance, a study proposed three-service quality model having three dimensions namely corporate, physical and interactive (Goyal, Chanda 2017; LeBlanc, Nguyen 1988).

On the other hand, Parasuraman *et al.* (1985, 1988) have proposed the five-dimensional (reliability, tangibility, empathy, assurance, and responsiveness) model for the measurement of service quality. In this model the tangibility refers to materialistic resources, appliances, and the manifestations of human resources; empathy describes the comprehension and being seriousness towards the needs of each customer; reliability is heavily related with the capability to provide the committed services in a perfect manner; and responsiveness indicates the bank employees' compliance to assist customers, and render timely services; whereas, assurance relates to the proficiency and capability of the system of services. A number of studies have employed the SERVQUAL model to evaluate the quality of service in numerous business concerns including banking business. Different studies (Apornak 2017; Oskooii, Albonaiemi 2017; Bourne 2016; Raza *et al.* 2015; Kumari, Rani 2011; Kwon, Lee 1994; Wang *et al.* 2003) have incorporated the SERVQUAL five dimensions model to examine the quality services and customer satisfaction in the banking sector. Several researchers have used modified SERVQUAL model, for example, Host and Knie-Anderson (2004) have incorporated price dimension in SERVQUAL model to examine the service quality in financial institutions. A new scales that measuring the quality of services in the Chinese banking sector using

the SERVQUAL as kick-start (Guo *et al.* 2008). Thus, in their research, the scholars identified the modified four dimensions (reliability, communication, technology, and human capital) SERVQUAL model. Similarly, the four dimensions modified SERVQUAL model was also used to assess the service quality of Qatari Islamic banks (Abdullah, Kasim 2009).

## **1.2. Service quality and banking sector**

The efficacious and efficient quality service in the banking business is known as the crucial characteristics for customer satisfaction. Hence, the quality of services has a significant role to play in promoting the sense of satisfaction among customers. Banks through effective and efficient customer relationship can win the customer loyalty, which in turn assist them to enjoy the competitive edge over business rivals (Golani 2017; Amin 2016; Berry, Thomson 1982). Similarly, Tan *et al.* (2016) and Teas (1993) also concluded the positive and significant association between service quality and customer satisfaction. Numerous studies have offered a solid foundation for financial institutions for uplifting the level of customer satisfaction by providing the online transactions (Oskooii, Albonaemi 2017; Laroche, Taylor 1988; Smith, Lewis 1988, 1989; Tilston 1989; Wilkinson *et al.* 1991; Boaden, Dale 1994; Raza *et al.* 2015).

## **1.3. Customer satisfaction**

A sense of satisfaction from the part of a customer, which is an outcome the quality treatment and quality services rendered. Once such provision exceeds or at least matches the anticipation of a customer, the satisfaction occurs. The literature about satisfaction postulates the theory satisfaction into two identical concepts: Transaction-specific and Cumulative satisfaction. Tan *et al.* (2016), Verma (2016), Olsen and Johnson (2003) describe the customers' evaluation of their occurrence with specific service or making transaction as Transaction-specific satisfaction. On the other hand cumulative satisfaction is the customers' as a whole experience with service/product over a period of time. According to Long and Vy (2016), and Gupta and Zeithaml (2006), and Zeithaml *et al.* (2009), the majority of the earlier studies about customer satisfaction have applied the cumulative satisfaction concept. While evaluating the quality services and its execution, if the customers perceive services beyond their expectations or at least at par to anticipation the satisfaction guaranteed, but contrary to that dissatisfaction emerges (Oliver 1980). A satisfied customer may become the brand ambassador of a bank and can exert the snowball effect on the other customers (Rather, Sharma 2017; Reichheld 1993). Literary shreds of evidence have endorsed the fact that a satisfied customer from the quality services is anticipated to tie his/her business knots with the bank for a long run (Amin 2016; Amin *et al.* 2011; Levesque, McDougall 1996).

## **1.4. Conceptual framework for hypotheses formulation**

### **1.4.1. Empathy as an SERVQUAL dimension**

The care and the personal consideration to the customer from the part of banks' staff, describe the empathy dimension of SERVQUAL (Setiawan, Sayuti 2017). According to Parasuraman *et al.* (1985), the empathy is characterized as care and personal consid-

eration of a business concern makes available for its clients. It discusses the personal attention to the people working for an organization who are aware of the needs of customers and required facilities to be provided during business hours. Apornak (2017) and Parasuraman *et al.* (1988) acknowledge the presence of reliability and empathy as dimensions in SERVQUAL model. Moreover, Ananth *et al.* (2011) studied empathy in their research with special reference to private sector banks and describe the empathy as offering personal consideration and effortless execution time; which eventually exhibited into the understanding of customer needs, care, and personal attention. However, Fitzsimmons, J. A. and Fitzsimmons, M. J. (2001) opposed that the empathy includes accessibility, feelings and conscious effort to grasp the needs of customers. Johnson *et al.* (2002) describe empathy as efficiency to make a customer feel to be welcomed through the execution of interactive attitude from the part of the banks' staff. The SERVQUAL model signifies satisfaction that is associated with the magnitude and path to disconfirmation of an individual's exposure when she/he encounters in her/his first anticipations (Hery 2016; Prasad, Suresh 2016; Parasuraman *et al.* 1985; Smith, Houston 1982; Churchill, Surprenant 1982). On the basis of earlier empirical shreds of evidence, the hypothesis of this study have been formulated as under:

**H<sub>1</sub>:** The empathy as the dimension of service quality has a significant and positive impact on customer satisfaction.

#### **1.4.2. Reliability as an SERVQUAL dimension**

The reliability signifies to the customer dealing and treatment matters that associated with the implementation of services, demonstration of services when they are being performed the first time, timely services, and maintaining error free record (Byun, Cho 2017). According to Parasuraman *et al.* (1985, 1988), the reliability is the most pivotal component in conservative services, and includes the correct order execution in the true spirit of its placement, correct records; correct quote; accurate billing; results are more authenticated than directive; and provide the promised services. Reliability is also considered more vital factor for banking services (Jovović *et al.* 2017; Yang *et al.* 2004). Parasuraman *et al.* (1985) in their research studied the SERVQUAL model by incorporating the data collected from four identified companies, which included banks, long distance phone companies, credit card companies, and company's maintenance services. They concluded that there was high reliability in all four companies; however, some potential exceptional values were also related to this dimension. Several researchers have used reliability as the quality dimension along with other dimensions with 22 to 30 constructs in order to investigate the customer satisfaction in conventional and Islamic banking sectors (Prasad, Suresh 2016; Smith 1995; Jabnoun, Al-Tamimi 2003; Cronin, Taylor 1992; Raza *et al.* 2015). Bahia and Nantel (2000) proposed a modified SERVQUAL six dimensions (tangibility, effectiveness & assurance, reliability, access, price, and service portfolio) model for the banking industry. Further, in the context of Chinese banking sector four-dimensional SERVQUAL model (communication, technology, reliability, and human capital) was proposed by Guo *et al.* (2008) to examine the service quality and customer satisfaction. On the basis of previous empirical shreds of evidence we have formulated following hypothesis for this study:

**H<sub>2</sub>:** The reliability as the dimension of service quality has a positive and significant impact on customer satisfaction.

#### **1.4.3. Competence as an SERVQUAL dimension**

Earlier empirical pieces of evidence provide the ample grounds that satisfaction is influenced by the competence, which can be weighed up through communication and commitment (Hery 2016). The way of responding to the needs of the customer is known as the commitment; however, communication refers for conveying the relevant information to the customer on time (Verma 2016; Kholi, Jaworski 1990). Hence competence is likely to be the innermost and fundamental expectation in the corporal link, and responding to this anticipation is considered as a predictor of satisfaction (Selnes 1998). It becomes essential for the managers in the banks that they should be vigilant regarding the factors that can improve the efficiency and competency of their subordinates (Rather, Sharma 2017; Manrai, L. A., Manrai, A. K. 2007). Staff competence can be described as having the necessary skills and acquaintance to render a particular service. It is essential for the banking staff to possess the required skill and ability to provide business consultancy to the customers whenever they needed in order to overcome financial issues of their business. Such skill of the staff to provide valued suggestions to the customers can usher the level of satisfaction among customers because customer often perceives the sense of satisfaction by comparing the outcome with their expectations. According to Selnes (1998), the competence is considered as lively interactive sessions amid customers and banks, which in turn usher the perception of shared understanding about expectations and outcomes. The greater level of staff competency leads higher level of satisfaction. The staff competency is described as integrated blend of required skill, understanding and knowledge to perform a task in a way so that quality services may render to the customers (Golani 2017; Manrai, L. A., Manrai, A. K. 2007). Thus, based on the above-discussed literature, we have formulated following hypothesis:

**H<sub>3</sub>:** The competence as the dimension of service quality has a significant positive impact on customer satisfaction.

#### **1.4.4. Online banking as an SERVQUAL dimension**

The fast paced access of information has transformed the traditional banking practices into the digital banking under the customers' fingertip. Thus, the customers instead of bothering physical visit to the bank; can have access to banking service of their choice whenever and wherever it is needed (Oskooii, Albonaiemi 2017). According to Jovović *et al.* (2017) and Dean (2002), the effective and efficient online banking service has been studied as a strong determinant of service quality dimension that provides ease of services and uplifting the level of customer satisfaction and loyalty. This quality dimension has been examined in several research studies and concluded the higher level of customer satisfaction (Rout, Samarpita 2017; Abdullah, Kassim 2009). On the basis of extensive literature review, we have included online banking dimension in existing SERVQUAL model to measure its influence on the customers' perception of the service quality and level of satisfaction in an online banking environment. In recent past studies concerning the service quality have laid more emphasis on the satisfaction



level of a customer in several contexts. For example, a study on customer satisfaction and SERVQUAL dimensions has been conducted with special reference to the Internet banking in Pakistan (Raza *et al.* 2015). External and internal satisfaction of customers from the Internet banking has also been evaluated and concluded the existence of both internal and external satisfaction level among customers (Tan *et al.* 2016; Raza, Hanif 2013). A research while investigating the usage of e-services and its predictability of e-customer-satisfaction found that re-interpretation and re-organization of the SERVQUAL dimensions in the Internet banking practices (Zavareh *et al.* 2012). The use of Internet banking, ATM and fund transfer facility for 24/7 services and lower transaction costs provide the competitive advantage, and offer the easiness in process execution (Adams *et al.* 2016; Talmor 1995; Seyal 2011). The banking business in the corporate world has taken the transition from conventional “bricks and mortar” way to online banking (Mwatsika 2016; Stehling, Moormann 2002). On the basis of above-discussed literature, we have developed the following hypothesis for this study:

**H<sub>4</sub>:** Online banking as the dimension of service quality has a significant and positive impact on customer satisfaction.

#### **1.4.5. Perceived value and customer satisfaction**

According to Zeithaml (1988), the customer satisfaction is always backed by the perceived value; such perception develops once a customer feels that they had been provided “value for money” the higher-level satisfaction occurs contrary to that they perceive otherwise. Several studies have included perceived value as a research construct and its nature of relation with customer satisfaction (Phung 2016; Chen, Chang 2005; Glaveli *et al.* 2006) and found that perceived value has a direct impact on customer satisfaction level. These studies have referred the customer satisfaction as an amount of accumulated experience from the buying and consumption experience of customers. Based on earlier research studies, the perceived value has a significant and positive impact of customer satisfaction level. Higher the level of perceived value increases the higher level of customer satisfaction. Previous studies (Mwatsika 2016; McDougall, Levesque 2000; Angur *et al.* 1999; Andreassen, Lindestad 1998; Cronin *et al.* 2000) have opposed and described, the service quality often directs to perceived value that can be referred as judgment or evaluation from the customers’ point of view, particularly when they compare the outcomes of services/product and their associated cost. Amin (2016), and Lovelock and Wirtz (2011) have postulated the perceived value as mediating variable between customer satisfaction and four dimensions of modified SERVQUAL related with banking business. Based afore-given literary shreds of evidence we have developed following four hypotheses:

**H<sub>5A</sub>:** The empathy dimension of bank service quality and customer satisfaction will be mediated by the perceived value.

**H<sub>5B</sub>:** The reliability dimension of bank service quality and customer satisfaction will be mediated by the perceived value.

**H<sub>5C</sub>:** The competence dimension of bank service quality and customer satisfaction will be mediated by the perceived value.

**H<sub>5D</sub>**: The online banking dimension of bank service quality and customer satisfaction will be mediated by the perceived value.

#### **1.4.6. Trust and customer satisfaction**

In the working environment, trust is an instrumental component of a coordinated relationship. A service provider always needs customer's trust and assertive belief (Goyal, Chanda 2017; Garbarino, Johnson 1999). Ability, benevolence, and integrity are three peculiar identities of trust (Mcknight, Chervany 2002). The assertive belief of customers on the capability of service provider regarding the needed services to be rendered to them is the ability trait of trust. In addition to the intention of profit making, the benevolence is the degree to which the service provider is trusted to be generous to the customer. Integrity denotes the clients' confidence on the service provider to act ethically, truthful in agreement, and communicates authentic information. Trust in banking business means the trustworthiness of bank, candidness; execute the process of services to clients with greater honesty. Studies have provided empirical shreds of evidence about the significance of trust in confidence building, loyalty and long-term customer relationship (Mwatsika 2016; Gounaris 2005; Singh, Sirdeshmukh 2000; Garbarino, Johnson 1999). In fact, the trust has a capability to uphold the prolong customer – banker relationship. A study in the context of Islamic banking, while examining the significance of trust and customer satisfaction documented that the lack of trust among customers will lead them to act reluctantly and always remain on toes to seize the business (Byun, Cho 2017; Amin 2016; Amin *et al.* 2013). The above extensive literature paves the way to formulate following hypotheses for this study:

**H<sub>6A</sub>**: The empathy dimension of bank service quality and customer satisfaction will be mediated by the trust.

**H<sub>6B</sub>**: The reliability dimension of bank service quality and customer satisfaction will be mediated by the trust.

**H<sub>6C</sub>**: The competence dimension of bank service quality and customer satisfaction will be mediated by the trust.

**H<sub>6D</sub>**: The online banking dimension of bank service quality and customer satisfaction will be mediated by the trust.

#### **1.4.7. Technology and customer satisfaction**

The commercial banking business is experiencing a swift and drastic remodelling due to the all-encompassing impact of information and telecommunication technologies (Saroha, Diwan 2017; Chen *et al.* 2017; Setiawan, Sayuti 2017). The radical and fast paced access to information and data processing approaches have made the banking business respond to customer services quickly with greater precisions. This state of affair has compelled the banks around the globe to alter the conventional approaches of banking with the most sophisticated state of the art systems to provide effective and efficient services then and there (Rout, Samarpita 2017). Thus, the most of the banks have developed technology compatible system to render timely and better-valued services to their customers. Expecting to prosper and grow, whereas, remaining indifferent

and isolated to change for banking industry was a next to terrible. Thus, banking business left with no choice but to become part and parcel of an innovative culture. The digitalization has significantly influenced the banking sector across the globe. Today banks are linked globally by practicing the technological compatible process of business (Jovović *et al.* 2017; Angur *et al.* 1999). By using technology, the wider range of banking activities can be performed, and it can help the banking industry to stay competitive in the financial market. The biggest utility of rapid technology is assurance of quality services to the customers and their satisfaction (Prasadh, Suresh 2016; Gümüş, Öner 2016; Guo *et al.* 2008; Arasli *et al.* 2005; Angur *et al.* 1999; Herington, Weaven 2007; Metawa, Al-Mossawi 1998; Newman, Cowling 1996; Raza *et al.* 2015). These changes are very much volatile, therefore the banks are required to remain very much vigilant to the changes, as the technology changes in hours rather than years. For the efficient services to the customer, up to date technology is required to be implemented, which in turn assist the bank to make the difference. To respond positively banks are at regular intervals put greater investments into information telecommunication technologies such as Plastic currency, electronic clearing services, e-banking, banks on customers' palm, mobile banking, ATM services, E-Purse, electronic fund transfer, Bitcoin (the internet money) and much more. On the basis of an aforesaid discussion we have formulated following hypotheses for this study:

- H<sub>7A</sub>**: The empathy as bank service quality dimension and customer satisfaction will be moderated by the Technology.
- H<sub>7B</sub>**: The reliability as bank service quality dimension and customer satisfaction will be moderated by the Technology.
- H<sub>7C</sub>**: The competence as bank service quality dimension and customer satisfaction will be moderated by the Technology.
- H<sub>7D</sub>**: The online banking as bank service quality dimension and customer satisfaction will be moderated by the Technology.

## 2. Estimations and results

### 2.1. Sample description

Eight hundred and fifty (850) responses were collected from the banking sectors' customers who are well acquainted with the online banking operations. After careful analysis 830 responses were found complete and process able, thus, we have selected a sample size of 830 respondents. The sample size was reasonably higher than suggested by the studies for performing structural equation modelling (Anderson, Gerbing 1988). The analysis of respondents profiling was as: the response rate in terms of gender 445 (53.61%) were male and 385 (46.39%) were female. In terms of marital status, 408 (49.16%) respondents were married, and 334 (40.24%) were single, and 88 (10.60%) were divorced. The age group of respondents was 18 to 60 years, however, in terms of age, 195 (23.49%) belong to age bracket of 18–30 years, 301 (36.27%) from 30–40 years, 225 (27.11%) from 40–50 years, and 109 (13.13%) belongs to the age bracket of 50–60 years. As far as experience is concerned, we took 191 (23.01%) respondents

of 1–5 years experience, 297 (35.78%) respondents have 5–10 years working experience, 237 (28.55%) have 10–15 years experience, 71 (8.55%) have 15–20 years, and 34 (4.10%) have an experience of more than 20 years. The profile of respondents regarding qualification is as: 188 (22.65%) have completed their high school diploma (HSC), 386 (46.51%) completed their formal graduation degree, 179 (21.57%) respondents completed their post graduation, and rest of 77 (9.28%) acquired any professional qualification. As far as their income bracket is concerned, 131 (15.78%) were in 10-30K, 257 (30.96%) were in 30-50K, 233 (28.07%) were in 50-70K, 120 (14.46%) were in 70-90K, and rest of 89 (10.72%) were in the bracket of more than 90K (Pakistani Rupee in 000).

**2.2. Reliabilities and AVE of constructs**

According to Leech *et al.* (2011), and Cronbach (1951), the reliabilities should be considered excellent if ( $\alpha \geq 0.90$ ), good if ( $\alpha \geq 0.80$ ), and satisfactory or at par the acceptability level ( $\alpha \geq 0.70$ ). The results of Table 1 showed that individual values of Cronbach exceed  $\alpha > 0.70$  in all the constructs, and composite reliabilities also crossed the minimum acceptable level  $\alpha > 0.70$  in all the variables, thus, our research has followed the cut-off values for confirmatory factor analysis. Moreover, the square root of average variance extracted (AVE) is greater than 0.50, which is the basic requirement in structural equation modelling; this also validated the convergent validities of all the constructs (Fornell, Larcker 1981; Leech *et al.* 2011).

Table 1. Factor loadings and reliabilities

Variables	Constructs	Factor Loading	Cronbach's Alpha	Composite Reliability	AVE*
Customer satisfaction	CS1	0.788	0.783	0.785	0.764
	CS2	0.754			
	CS2	0.813			
Empathy	EMP1	0.731	0.745	0.765	0.745
	EMP2	0.722			
	EMP3	0.801			
Reliability	REL1	0.812	0.813	0.815	0.799
	REL2	0.800			
	REL3	0.831			
Competence	COM1	0.745	0.739	0.748	0.738
	COM2	0.765			
	COM3	0.701			
Online banking	OB1	0.811	0.795	0.810	0.769
	OB2	0.781			
	OB3	0.810			
	OB4	0.767			

End of Table 1

Variables	Constructs	Factor Loading	Cronbach's Alpha	Composite Reliability	AVE*
Perceived value	PV1	0.818	0.819	0.822	0.778
	PV2	0.855			
	PV3	0.800			
Trust	TRU1	0.826	0.802	0.799	0.755
	TRU2	0.732			
	TRU3	0.801			
Technology	TEC1	0.701	0.717	0.721	0.701
	TEC2	0.732			
	TEC3	0.711			

Note: \* Average variance extracted.

### 2.3. Convergent and discriminant validity

The results of Table 1 showed that the factor loading of each item is less than 0.85 and greater than 0.40, thus the requirement of discriminant validity has met, which is also the essential condition for the structural equation modelling (Rutherford *et al.* 1988; Huang *et al.* 2004; Mishra 2016; Hsieh, Hiang 2004). It is further demonstrated from Table 4, the each pair of construct and factor has the correlation more than 0.50, so, it justified the exclusivity of constructs for the convergent validity. The results of individual average variance extracted (AVE) also showed that each item has a value more than 0.50 as showed in Table 1, thus, it is further validated the convergent validity of each construct (Fornell, Larcker 1981; Kline *et al.* 2000).

### 2.4. Bartlett's and Kaiser–Meyer–Olkin (KMO) tests

Table 2 exhibited the results of KMO and Bartlett's sampling adequacy and Sphericity measurement. The results of Table 2 has exhibited the KMO value for all the items 0.859, which means 85.90%, and well above the benchmark of 0.5 or 50%, which confirms the identical differences in correlation and identity matrix (Leech *et al.* 2011). The probability is less than 1% ( $p < 0.01$ ) of Bartlett's test as depicted in Table 2 that shows the significance of Sphericity of Bartlett's test, and confirms that the sample for this study is ideal for factor analysis (Bartlett's 1954).

Table 2. Results of KMO and Bartlett's tests

Kaiser-Meyer-Olkin measure of sampling adequacy	0.859	
Bartlett's test of Sphericity	Approx. Chi-square	8200.089
	Df	28
	Sig.	0.0000

### 2.5. Total variance explanation

The total variance explained is employed in order to elucidate the variance partition among potential variables. The Eigenvalues are used to evaluate the usefulness of factor as a general criterion. The threshold of the eigenvalue is greater than 1.0 for all factors. In our case, the eigenvalue is more than 1.0, which authenticates the significance of the factors in our study. Table 3 shows the output of total variance explained; the results show that the cumulative variance by the eight factors in our study is 100 percent, and minimum cumulative variance is 74.554 percent, which is an ideal and very good because the cut-off value should be more than 50 percent for minimum cumulative variance. Thus, all the factors have been retained for undertaken study.

Table 3. Results of variance explained

Component	Initial Eigenvalues			Extraction sums of squared loadings			Rotation sums of squared loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	5.964	74.554	74.554	5.964	74.554	74.554	5.927	74.086	74.086
2	1.008	12.602	87.156	1.008	12.602	87.156	1.046	13.070	87.156
3	0.370	4.626	91.783						
4	0.221	2.759	94.542						
5	0.149	1.863	96.405						
6	0.130	1.629	98.034						
7	0.112	1.397	99.431						
8	0.045	0.569	100.000						

Extraction method: Principal component analysis.

### 2.6. Factor analysis

For the validation of all the items in independent (exogenous) and dependent (endogenous) variables we employed factor analysis. The factor analysis transmits the usefulness to shorten the larger set of information into small influences. Thus, for this purpose, we have used principal components technique with Varimax rotation method (Ali *et al.* 2015; Raza *et al.* 2015). A questionnaire having 25 items in total in our modified SERVQUAL model, customer satisfaction, mediating (perceived value & trust) and moderating (technology) variables have been categorized into eight groups of items. The results of this study displayed in Table 4, which show that correlation for each set of an item is greater than 0.50. These results are practically ideal and considered as significant for the factor analysis (Kaiser 1974). Table 4 exhibited the comprehensive output of principal component analysis.

Table 4. Results of Principal component analysis

Variables	Operational variables	CS	EMP	REL	COM	OB	PV	TRU	TEC
Customer satisfaction	CS1	0.65							
	CS2	0.71							
	CS3	0.69							
Empathy	EMP1		0.59						
	EMP2		0.68						
	EMP3		0.72						
Reliability	REL1			0.82					
	REL2			0.55					
	REL3			0.66					
Competence	COM1				0.73				
	COM2				0.71				
	COM3				0.67				
Online banking	OB1					0.70			
	OB2					0.63			
	OB3					0.57			
	OB4					0.60			
Perceived value	PV1						0.79		
	PV2						0.69		
	PV3						0.81		
Trust	TRU1							0.64	
	TRU2							0.78	
	TRU3							0.71	
Technology	TEC1								0.61
	TEC2								0.58
	TEC3								0.57

**2.7. Fit measures**

According to Balakrishnan *et al.* (2016) and Meyers *et al.* (2006), there are more than 20 fit indices and no agreement which to report for measuring the hypothesized model. According to Balakrishnan *et al.* (2016), Ryu (2014), and Byrne (2009), these measures have been characterized into four indices categories such as: 1) absolute fit index, 2) Relative fit index, 3) Noncentrality based index and 4) Parsimonious fit index. Complete cut off results for the considered indices of this study have been reported in Table 5.

### 2.8. Confirmatory factor analysis

According to Balakrishnan *et al.* (2016) and Rutherford *et al.* (1988), the results of Confirmatory factor analysis, which were tested on the basis of a theory for all the factors and indicators presented in Table 5. The summarized CFA results of all the 25 constructs of measured and structural models have followed the limit for all the used indices. We have used a structural model for banking service quality in order to examine the parameters. In banking service quality (SERVQUAL) model we used four dimensions (reliability, empathy, competence, and online banking) as independent variables, moreover, we incorporated two mediating variables such as perceived value and trust, and we also used technology as moderating variable. We examine the impact of all these variables on customer satisfaction (dependent variable). Figure 1 is the graphical (AMOS) representation of structural model for this research study.

We used three indicators for customer satisfaction, three indicators for each empathy, competence, and reliability. However, we used four indicators for online banking dimension. In mediating and moderating variables we used three indicators for each perceived value, trust, and technology respectively. The multidimensionality of quality service model has necessitated, applying structural equation modelling (SEM), besides that the model has its sub-dimensions, which have been analyzed by SEM. The results of a goodness of fit indices for the measurement and structural models for this study have been reported in Table 5. The results of Table 5 exhibited that both models are statistically significant, and indices GFI, NFI, TLI, CFI, RMSEA, PCFI and PNFI values are followed the cut-off or threshold values. The output reports all the 25 items of the CFA were fit enough to sample data.

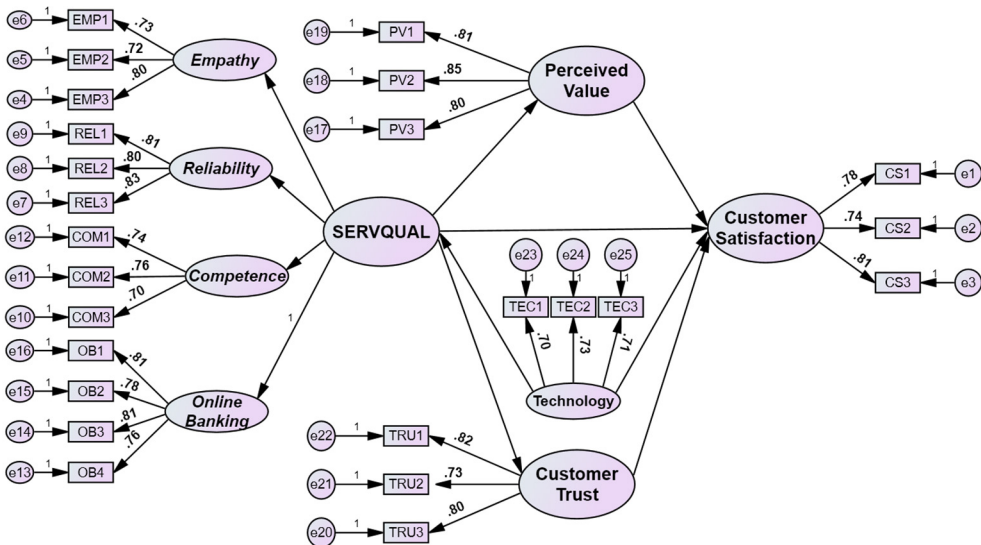


Fig. 1. Graphical (AMOS) representation of structural model of the study



Table 5. Models fit statistics

Goodness of fit measures	GFI	NFI	TLI	CFI	RMSEA	PCFI	PNFI
Measurement model	0.959	0.912	0.965	0.959	0.041	0.79	0.82
Structural model	0.982	0.951	0.991	0.979	0.003	0.86	0.89
Criterion (threshold values)	> 0.95	> 0.90	> 0.95	≥ 0.95	≤ 0.05	> 0.75	> 0.75

Notes: CFI = Comparative fit index; NFI = Normed fixed index; TLI = Tucker-Lewis index; GFI = Goodness of fit index; RMSEA = Root mean square error of approximation; PNFI = Parsimony-adjusted normed fit index; PCFI = Parsimony-adjusted fit index.

### 2.9. SERVQUAL dimensions and customer satisfaction (direct effect)

Table 6 shows the output of standardized parameters and related significant values for the hypothesized association. The results ascertained that all four dimensions of modified SERVQUAL model significantly and positively influence on the customer satisfaction in banking sector of Pakistan. The outcome of analysis shows that the coefficient value of reliability is the highest among all, which is 0.692, this finding endorses the results of Haron *et al.* (1994). This authenticates the evidence that customer perception is associated with the implementation of services, demonstration of services, timely services, and maintaining error free record. The online banking (0.408) is the second most significant factor, which is associated with the customer satisfaction, and followed by the competence (0.335), and empathy (0.294). The summary of the results of the hypothesized results (H<sub>1</sub>-H<sub>4</sub>) exhibited that null hypotheses H<sub>1</sub>, H<sub>2</sub>, H<sub>3</sub>, and H<sub>4</sub> have been rejected because (p < 0.05 & T > 2), and effects (βs) for the service quality dimensions (empathy, reliability, competence, and online banking) lie between LLCIs and ULCIs. Hence, it is concluded that the decisions for all the null hypotheses H<sub>1</sub>, H<sub>2</sub>, H<sub>3</sub>, and H<sub>4</sub> have been supported, and finally concluded that empathy, reliability, competence and online banking have significant positive impact on customer satisfaction. The results of

Table 6. Hypotheses testing summary for direct effect

Direct Relationship	Effect (β)	SE	T	P	LLCI	ULCI	Decision
H <sub>1</sub> : EMP† → Customer satisfaction	0.2944	0.0320	9.2035	0.00	0.2316	0.3572	Supported
H <sub>2</sub> : REL† → Customer satisfaction	0.6923	0.0239	28.9676	0.00	0.6454	0.7393	Supported
H <sub>3</sub> : COM† → Customer satisfaction	0.3353	0.0297	11.2749	0.00	0.2769	0.3937	Supported
H <sub>4</sub> : OB† → Customer satisfaction	0.4079	0.0232	17.5842	0.00	0.3624	0.4534	Supported

Notes: † = Predictor; DV = Customer satisfaction; EMP = Empathy; REL = Reliability; COM = Competence; OB = Online banking.

study are in congruence with the past research findings (Rather, Sharma 2017; Adams *et al.* 2016; Long 2016; Amin, Isa 2008; Anderson, Sullivan 1993; Arasli *et al.* 2005; Awan *et al.* 2011; Haron *et al.* 1994; Levesque, McDougall 1996; Othman, Owen 2002; Raza *et al.* 2015; Taylor, Baker 1994).

**2.10. Indirect effect (mediation) analysis (bootstrapping method)**

For the measurement of indirect effect (mediation analysis), we employed bootstrapping method (Hayes 2012, 2013). The relationship between services quality (SERVQUAL) dimensions (empathy, reliability, competence, and online banking) and customer satisfaction is mediated by the perceived value and trust. The results of Table 7 exhibited that empathy dimension and customer satisfaction are mediated by the perceived value and trust because zero does not lie between Boot LLCIs and Boot ULCIs. The reliability and competence dimensions and customer satisfaction is mediated by the perceived value, and online banking dimension and customer satisfaction are mediated by the perceived value and trust because the zero does not lie between Boot LLCIs and Boot ULCIs. Hence, the decisions of null hypotheses  $H_{5A}$ ,  $H_{6A}$ ,  $H_{5B}$ ,  $H_{5C}$ ,  $H_{5D}$ , and  $H_{6D}$  have been supported. However, the decisions of the null hypotheses  $H_{6B}$  and  $H_{6C}$  do not support. Thus, it is finally, concluded that empathy and online banking dimensions and customer satisfaction are positively mediated by the perceived value and trust. However, the reliability and competence dimensions and customer satisfaction is mediated by the perceived value.

Table 7. Mediating effects (bootstrapping method)

Indirect effect of Empathy on Customer satisfaction						
Hypotheses	Mediators	Indirect effect	Boot SE	Boot LLCI	Boot LLCI	Results
$H_{5A}$ :	Perceived value	0.5089	0.0285	0.4535	0.5667	Significant
$H_{6A}$ :	Trust	0.0046	0.0023	0.0012	0.0110	Significant
	Total indirect effect	0.5135	0.0285	0.4583	0.5715	
Indirect effect of Reliability on Customer satisfaction						
$H_{5B}$ :	Perceived value	0.1837	0.0204	0.1467	0.2264	Significant
$H_{6B}$ :	Trust	-0.0008	0.0053	-0.0118	0.0088	Insignificant
	Total indirect effect	0.1829	0.0209	0.1443	0.2268	
Indirect effect of Competence on Customer satisfaction						
$H_{5C}$ :	Perceived value	0.5193	0.0281	0.4676	0.5753	Significant
$H_{6C}$ :	Trust	0.0041	0.0032	-0.0023	0.0106	Insignificant
	Total indirect effect	0.5234	0.0281	0.4721	0.5803	
Indirect effect of Online banking on Customer satisfaction						
$H_{5D}$ :	Perceived value	0.3887	0.0206	0.3497	0.4296	Significant
$H_{6D}$ :	Trust	0.0044	0.0020	0.0013	0.0098	Significant
	Total indirect effect	0.3931	0.0206	0.3539	0.4347	

### 2.11. Moderating effect of technology

The results of Table 8, exhibited the significant impact of technology as moderating variable. The multiplicative effects of the service quality dimensions (empathy, reliability, competence, and online banking) and the technology showed the significant effects because the corresponding coefficients lie between the corresponding LLCIs and ULCIs, and respective probabilities are less than 0.05 (Hayes 2013). Thus, the null hypotheses  $H_{7A}$ ,  $H_{7B}$ ,  $H_{7C}$ , and  $H_{7D}$  have been rejected, and decisions are in supporting. Hence, it is further concluded that the technology has a significant impact as moderating variable between the services quality dimensions (empathy, reliability, competence, and online banking) and customer satisfaction. These results are consistent with the previous research studies, which demonstrated that banking services are now linked globally by using technologically compatible regulations (Rout, Samarpita 2017; Prasad, Suresh 2016; Raza, Hanif 2013; Angur et al. 1999).

Table 8. Moderating effect of technology

Moderating effect of technology between Empathy and Customer satisfaction								
Hypotheses	Moderator	Moderation	Coef-ficient	SE	T	P*	LLCI	ULCI
$H_{7A}$ :	Technology	EMP x TEC	-0.2143	0.0121	-17.7388	0.0000	-0.2380	-0.1906
Moderating effect of technology between Reliability and Customer satisfaction								
$H_{7B}$ :	Technology	REL x TEC	-0.0548	0.0117	-4.6689	0.0000	-0.0779	-0.0318
Moderating effect of technology between Competence and Customer satisfaction								
$H_{7C}$ :	Technology	COM x TEC	-0.1461	0.0130	-11.2210	0.0000	-0.1716	-0.1205
Moderating effect of technology between Online Banking and Customer satisfaction								
$H_{7D}$ :	Technology	OB x TEC	-0.1584	0.0118	-13.4124	0.0000	-0.1816	-0.1352

Note: 'X' is known as the multiplicative sign; \* denotes rejection of the hypothesis at the 0.05 level ( $P < 0.05$ ); DV = Customer satisfaction; EMP = Empathy; REL = Reliability; COM = Competence; OB = Online banking; Moderator: TEC = Technology; Level of confidence for all confidence intervals in output: 95.00.

### 2.12. R-square increment

As showed by the Table 9, the values of R-square increased due to the interaction of the moderating variable (technology) (Hayes 2013). The significant impact of technology also exhibited by the corresponding probabilities ( $p < 0.05$ ) of moderation.

Table 9. Increment in R-square

Moderation	R <sup>2</sup> -changed	F	df1	df2	P*
EMP x TEC	0.0709	314.66	1	826	0.0000
REL x TEC	0.0037	21.79	1	826	0.0000
COM x TEC	0.0298	125.91	1	826	0.0000
OB x TEC	0.0396	179.89	1	826	0.0000

Note: 'X' is known as the multiplicative sign;\*denotes rejection of the hypothesis at the 5% level ( $P < 0.05$ ).

**2.13. Conditional effect of technology (moderator)**

Conditional effect of technology (moderator) between service quality dimensions (empathy, reliability, competence, and online banking) and customer satisfaction have displayed in Table 10. The first column of the Table 10 demonstrated the different quantitative moderating (technology) variable’s values that are mean plus/minus one standard deviation from the mean, which corresponds to the 25<sup>th</sup>, 50<sup>th</sup>, and 75<sup>th</sup> percentiles of the distribution of technology scale in the sample at 95% confidence interval. The conditional effects suggested that the service quality dimensions (reliability, empathy, competence, and online banking) and customer satisfaction at three values of technology (moderator) is significant because the effects lie between LLCI and ULCI, and  $p < 0.05$  (Hayes 2013).

Table 10. Conditional effect

Predictor: Empathy						
Technology	Effect	SE	T	P*	LLCI	ULCI
2.7139	0.6092	0.0293	20.7899	0.0000	0.5517	0.6667
3.7783	0.3811	0.0306	12.4614	0.0000	0.3211	0.4411
4.8427	0.1529	0.0366	4.1743	0.0000	0.0810	0.2249
Predictor: Reliability						
2.7139	0.7096	0.0198	35.8257	0.0000	0.6708	0.7485
3.7783	0.6513	0.0238	27.3630	0.0000	0.6046	0.6980
4.8427	0.5929	0.0325	18.2715	0.0000	0.5292	0.6566
Predictor: Competence						
2.7139	0.5570	0.0265	20.9863	0.0000	0.5049	0.6091
3.7783	0.4016	0.0296	13.5449	0.0000	0.3434	0.4598
4.8427	0.2461	0.0379	6.4916	0.0000	0.1717	0.3205
Predictor: Online Banking						
2.7139	0.5915	0.0240	24.6127	0.0000	0.5443	0.6387
3.7783	0.4229	0.0286	14.7800	0.0000	0.3667	0.4790
4.8427	0.2543	0.0371	6.8548	0.0000	0.1815	0.3271

*Notes:* \* denotes rejection of the hypothesis at the 0.05 level ( $P < 0.05$ ); Level of confidence for all confidence intervals in output: 95.00; Values for quantitative moderators are the mean and plus/minus one SD from mean.

**2.14. Visualization of conditional effect**

Figure 2 showed the visualizing conditional effect of a moderator (technology) between service quality dimensions (empathy, reliability, competence, and online banking) and customer satisfaction. The 3D plots show that all the quality dimensions such as empathy, reliability, competence, and online banking, and customer satisfaction experienced significant impact while we incorporated the technology as moderating variable. The

impact of customer satisfaction changes with the changes in values of the technology as depicted in Figure 2. According to Hayes (2013), the graphical plot of moderating effect is an essential condition because it clarifies the impact of moderating impact. The changes in moderating variable cause changes on the dependent variable (Hayes 2013). In Figure 2, the “Purple” colour shows the technology (moderating variable), “Red” colour shows the service quality dimensions (empathy, reliability, competence, and online banking), and the “Orange” colour depicted the customer satisfaction (dependent variable). Thus, it is evident from the 3D plot that there is a significant effect of technology between service quality dimensions and customer satisfaction because at every reading of technology, the customer satisfaction level is different, and it changes with the change of technology readings.

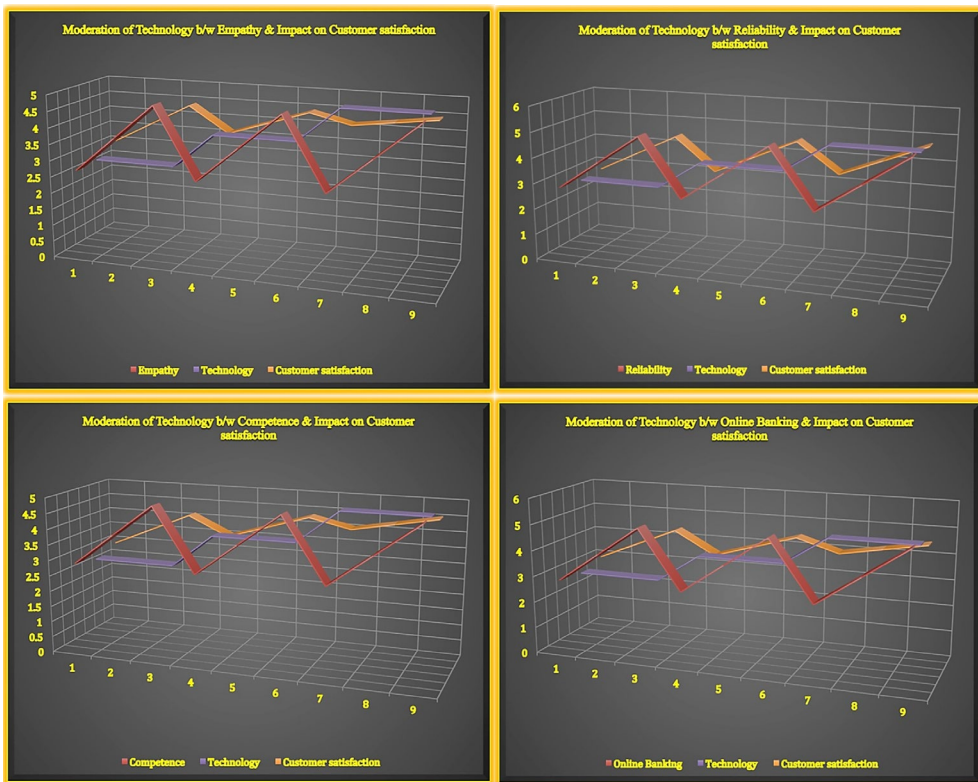


Fig. 2. 3D plots of the interaction of service quality dimensions with technology and visualizing conditional impact on customer satisfaction

## Conclusions

We have examined the nature of a relationship between service quality dimensions (empathy, reliability, competence, and online banking) and customer satisfaction by using modified SERVQUAL model in commercial banking sector of Pakistan. A data collection instrument having 25 items with careful modification has been adapted for this

study. The results of the study concluded that the four identical dimensions (empathy, reliability, competence and online banking) of service quality (modified SERVQUAL) have a significant positive impact on customer satisfaction. It was found that coefficient value of reliability dimension was 0.692, the highest among all dimensions of service quality; the results of this study confirm that service quality along with all four dimensions carries consistent reliability and each of them is significantly and positively related to conventional banking service quality dimensions. The results also indicated that the service quality dimensions such as empathy, reliability, competence, and online banking, and customer satisfaction are significantly mediated by the perceived value, it is further concluded that service quality dimensions for instance empathy and online banking, and customer satisfaction also mediated by the trust. We have also concluded that services quality dimensions (empathy, reliability, competence, and online banking) and customer satisfaction is moderated by the technology. Thus, the use of technology enhances the customers' satisfaction level significantly. The customers believe that conventional banking sector of Pakistan is aquainted in a well-versed manner with the changes in technology, and they equipped themselves with the course of time. The technology plays a vital role in order to provide the effective and efficient banking services that enhance the customer satisfaction. Due to technologically integrated system banks can now perform more competitively and efficiently in financial markets. The fast-paced changes in technology have equipped the banks to provide quality services to their customers. The rapid response to technology allows the banking business to ensure the quality services, which eventually confirm the customer satisfaction.

The results of this study are crucial for the decision makers in banking sector of Pakistan, the senior management should realize the importance of new innovative infrastructure of online banking and novel services. They should take the initiatives in order to place the well-equipped information and telecommunication integrated online banking system for their organization. Now, the digitalization is going to take place the conventional banking, therefore, besides the system up gradation, the skills and expertise of human resources are equally imperative in order to run smooth online banking system. Thus, in the light of results of current study, it is suggested to the higher management of Pakistani banks that they must invest on their human resource to convert them into human capital, that human capital is capable to inline their tasks according to the current and future pace of technology. It is also learnt from the results of the study that technology is changing in hours not in months or years, therefore, this is an up hill task to the management of banking sector that they should be very much vigilant and required continuous up gradation and periodic training sessions for their employees on regular basis.

This research is a significant contribution in the application of SERVQUAL model specifically for the banking service quality dimensions and customer satisfaction in marketing research. In our research, we incorporated modified model specific to the banking industry in relation to Pakistan. We have also examined the impact of perceived value and trust as mediating variables by using bootstrapping method, which would be a significant addition in the literature. The most important aspect of this research is

the introduction of technology as moderating variable amid SERVQUAL dimensions and customer satisfaction. We have established the impact of technology as moderating variable by using moderation and conditional moderation process (Hayes 2012, 2013), which is an important contribution to the literature and this will provide the basis for the future research studies.

The current study has certain limitations for instance, we have selected only Karachi city, and results are the depiction for one city only, thus, some other scholars can take a sample from entire Pakistan, so, the results can further be generalized. We have used collective technology variable as moderating variable; however, it can be further divided into Internet, Fiber optics, speed of processors, smartphones, generation telecommunication technologies (1G-5G) etc. Hence, the results of these individual moderating variables can give the accurate picture of technology use in online banking sector. Finally, we have used only two mediating variables such as perceived value and customers trust. However, other researchers can use the number of other mediating variables to measure the effect of those mediating variable. Lastly, we have used a modified SERVQUAL model and considered four distinctive dimensions, thus, numerous studies have suggested some other dimensions for online banking sector, and ES-QUAL and E-RecS-QUAL models for banking and online service industries, so, the future studies could be carried out in light of these limitations.

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